

File: GCPA

REDUCTION IN PROFESSIONAL STAFF WORK FORCE

The Greene County School Board shall, in its discretion, determine when and if a reduction in professional staff work force (RIF) is necessary. A RIF may be required and implemented because of any one or more of the following conditions affecting school division operations: a decrease in enrollment; insufficient student program demand; abolition of particular subjects; lack of sufficient funding by the appropriating body; declining revenues; a budget reduction or adjustment resulting in decreased or insufficient funds; the consolidation of schools; the phasing out of programs, departments or grade levels; expiration of special grants; and other conditions that may cause a reduction in the number of staff needed in a building, program or department, or in the entire school division. The School Board may reduce the number of teachers/administrators under this policy, whether or not such employees have attained continuing contract status.

In the event a RIF is necessary with respect to professional staff, the Superintendent shall develop a proposal and make a recommendation to the School Board to carry out such RIF in the manner deemed to be in the best interests of the division. Any reduction and redistribution of personnel within the school division shall be done in accordance with regulations adopted by the School Board.

Adopted: April 13, 1994

Revised: November 20, 2002

Revised: July 2, 2003

Proposed: January 16, 2009

Adopted: February 11, 2009

Legal Refs: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-304, 22.305 (G)

Cross Refs: GCG Professional Staff Probation and Continuing Contract

